

Lecturer Pool - Research and Instruction Librarian

Job Summary

The Library at CWU is developing a pool of applicants from to fill possible non-tenure track lecturer vacancies in the Library through spring quarter 2018.

The James E. Brooks Library invites applications for a lecturer position in the research services and instruction programs.

This position will provide an array of research and instructional services to the university community. This librarian may serve as one of the liaison librarians to the academic programs. We seek candidates who bring education, experience, or aptitude that enable them to serve as liaison to selected departmental disciplines.

The successful candidates will demonstrate: a strong commitment to innovative, user-centered services; effective oral and written communication and interpersonal skills; evidence of personal and professional growth through scholarly activity and service; strong commitment to a supportive, collegial work environment; willingness to accept and support the mission of the James E. Brooks Library and Central Washington University; the ability to deliver effective contributions to current programs within existing library structures and the willingness to actively assist library administrators and colleagues to shape the future of the organization and its services to its campuses and consortial communities. Duties may include:

- Create and provide user-centered teaching and learning opportunities that foster inquiry, discovery, critical thinking, lifelong learning and ethical information consumption and creation.
- Collaborate with library instructors, campus partners, library information technology staff, and coordinate efforts among library departments to develop assignment-specific library instruction strategies.
- Design instruction sessions and modules using standard information literacy competencies and the ACRL Framework for Information Literacy.
- Teaching credit-bearing courses in the Library and Information Science program.
- Works with library faculty and stakeholders to develop and manage efforts to disseminate information, build awareness, and promote resources, services, and activities to the university community through the use of websites and social media.

This position offers the successful candidates the opportunity to honor the core commitments of effective academic librarianship and to contribute to emerging service opportunities to a dynamic campus community.

Minimum Qualifications

- MLS or MLIS degree from an ALA accredited institution or an equivalent terminal degree.
- Experience or aptitude for providing in-person or digital reference services.
- Experience with information literacy outcomes, instruction, and/or assessment.
- Understanding of diversity in the workplace or community.
- Demonstrated ability to develop effective collaborative relationships and strong commitment to a supportive, collegial work environment.
- Excellent oral, written, and interpersonal communication skills.

Preferred Qualifications

- Knowledge of trends and services in academic libraries to support first year experience programs.
- Engagement with trends in teaching and learning, (e.g. ACRL Framework for Information Literacy
- Knowledge of instructional design, learning outcomes assessment, and student-centered teaching, including ability to design assessment instruments, analyze results, and implement evidenced based changes.
- Demonstrated proficiency of online learning and the development of learning objects (i.e. including the ability to design library tutorials, videos, and learning objects.

- Passion for teaching research skills to first year students or lower-division undergraduates.
- Knowledge of instructional assessment technologies and best practices.
- Knowledge of supporting student success initiatives or programs.
- Experience working in an academic library.

Pay & Work Schedule

Pay: Based on the terms and conditions of the Collective Bargaining Agreement - Article 16

Applicable Centers/Sites: Ellensburg (main campus)

Additional Information: For full position description please go to: <http://www.lib.cwu.edu/Library-Employment>

This announcement will be used to develop a pool of applicants for positions in the department of Library through March 2018. There is a possibility that selected applicants may be called on short notice to fill lecturer vacancies on a quarter-by-quarter basis.

Screening of applications begins immediately and will continue as needed. The number of lecturer positions filled varies from quarter to quarter, depending upon the needs of the department. Positions typically start at the beginning of an academic quarter. Your application will be maintained in this pool for consideration through March 2018.

How To Apply

To be considered for full-time, part-time and annual appointment lecturer positions, applicants must apply on-line and attach:

- A cover letter;
- Resume/Vitae including contact information (names, address, phone number, and e-mail address) for three professional references; and
- A copy of transcripts for the highest degree held.

NOTE: Although copies of transcripts are acceptable for application purposes, all job offers are contingent upon verification of highest degree held. Finalists will be required to submit official transcripts.

Contact Information

Direct inquiries to:

Kim Hansen

Email: Kim.Hansen@cwu.edu

Phone: (509) 963-1901

Department Link: [University Libraries](#)

* Please contact Human Resources at hr@cwu.edu or 509-963-1202 if you require technical assistance with the on-line application process.

Conditions of Employment

Prior to employment, final candidate(s) will be required to submit to a background check. All information obtained through background investigations will be strictly confidential and revealed only to those required to have access.

The conditions of employment with Central Washington University are set forth in the Collective Bargaining Agreement between Central Washington University and United Faculty of Central, University policies and procedures, and applicable state and federal laws.

The Collective Bargaining Agreement may be found here: <http://www.cwu.edu/hr/faculty-contract/>.